TAFE NSW

HUNTER TAFE FOUNDATION

Hunter TAFE Foundation Annual Report 2025/2026



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This report has been prepared using the information made available to the Hunter TAFE Foundation at the time of publication. While every effort is made to ensure the accuracy of the information contained herein, Hunter TAFE Foundation does not guarantee its accuracy, and is not liable for any loss or damage arising as a result of any errors or inaccuracies in this report.

President’s message



Over the past year, the Hunter TAFE Foundation has continued to witness the challenges many students face as they balance study, work and family commitments. In an environment of rising living costs and increasing financial pressures, pursuing further education can feel out of reach for many. Yet every day, our students demonstrate remarkable determination in their pursuit of skills, qualifications and a better future.

Supporting students through these challenges remains at the heart of everything we do. Despite the obstacles they face, our scholarship and award recipients continue to inspire us with their resilience, courage and commitment to achieving their goals.

Every scholarship and award represents far more than financial assistance. It is a powerful message of encouragement, showing students that someone believes in their potential and is willing to invest in their future.

This year, we were proud to support 78 students, each with their own unique story, aspirations and pathway to success, across 28 scholarship and award categories. These life-changing opportunities are only possible because of the generosity of our donors and supporters. Your contribution provides more than funding; it creates opportunity, removes barriers, and helps students remain engaged in their training, so they can confidently transition into the workforce.

I would also like to acknowledge our dedicated volunteer Board members. Your time, expertise and commitment are invaluable to the Foundation's success. Through your leadership, we continue to respond to emerging student needs, strengthen our impact and remain focused on creating meaningful opportunities for those who need them most.

This year, we also pause to remember Hugh Greenough, a valued Board Director whose passing was deeply felt by all who had the privilege of working alongside him. From the moment he joined the Board, Hugh's thoughtful insights, generosity of spirit and genuine commitment to our mission made a lasting contribution to the Foundation. He will be greatly missed.

This message is particularly poignant as it marks my final year as Board President. As a proud TAFE NSW Hunter alumni, serving the Foundation has been both an honour and a privilege. I am deeply grateful for the opportunity to contribute to an organisation that transforms lives through education and support.

As I conclude my term, I do so with great confidence in the future of the Foundation and in the leadership of Christian Southward, who will take on the role of Board President. The Board's focus remains clear: to break down barriers to education and ensure that no aspiring learner is left behind. Together, we can continue to create pathways to skills, employment and brighter futures for individuals, families and communities across our region.

Thank you for being part of this important work. Your belief in our students and your ongoing support shape a stronger, more inclusive future, and for that, we are sincerely grateful.

Yours sincerely,

Karen Howard, FAICD
President

2025/2026 financial year achievements

$114,006
total donations received*

$171,430
total value of awards and scholarships presented

80
recipients

*Excludes donations received after 30 June 2026.
These donations will appear in 2026/27 financial year.



2025 Brett Graham
Scholarship recipient, Lachlan

2025/2026 in focus

Award/Scholarship	Donor	Activity
Andy Lindsay Memorial Award for Music	Muso's Corner	Awarded
Anthony Carter Memorial Scholarship	Ted & Christine Carter + Kloster Motor Group	Not Awarded**
Barker Maritime Scholarship	The late Don Barker & Annette Lynch	Awarded
Bean Counters Achievement Award	Bean Counters Ball Committee	Awarded
Bean Counters Encouragement Scholarship	Bean Counters Ball Committee	Awarded
Brett Graham Scholarship	Hunter Culninary Assocation + TAFE NSW	Awarded
Carol Duval Memorial Award for Painting	Valerie Duval	Awarded
Central Coast Campus Friends Award	Former Central Coast Campus Friends Inc.	Awarded
City of Newcastle Aboriginal & Torres Strait Islander Scholarship	City of Newcastle	Awarded
Hunter TAFE Foundation Scholarships (ATSI, Mature Aged +35yrs, Student under 35yrs)	Hunter TAFE Foundation	Awarded
Henry Harding Memorial Encouragement Award	Annette & Chris Harding	Awarded
Josh Woolfson Memorial Encouragement Award	Liz Woolfson	Not Awarded*
Hunter TAFE Foundation Scholarships Kaiyu Encouragement Awards	Hunter TAFE Foundation	Awarded
Kay Peno Encouragement Award	Hunter TAFE Foundation	Awarded
Neville Sawyer Scholarship	The late Neville Sawyer AM	Awarded

*Not awarded in 2025/2026. ** Not opened in 2025/2026.



2025 Reg Russom Memorial Drawing Drawing Prize recipient, Louise

2025/2026 in focus

Award/Scholarship	Donor	Activity
Newcastle Airport & Astra Aerolab Aviation Scholarship	Newcastle Airport & Astra Aerolabs	Awarded
Newcastle Lord Mayor's Art Scholarship	Lord Mayor of Newcastle	Awarded
Newcastle Lord Mayor's Inclusion Scholarship Program	Lord Mayor of Newcastle	Awarded
Regional Development Australia (RDA) Hunter Aviation Scholarship	Regional Development Australia (RDA) Hunter	Awarded
Reg Russom Memorial Drawing Prize	ArtsNational Newcastle	Awarded
Sonia Walkom Memorial Award	Walkom Real Estate	Awarded
Strategic Group Scholarship	Strategic Group	Awarded
Together Today Award	Former Together Today Cooperative	Not Awarded**
Trevor Drayton Scholarship	Trevor Drayton Committee	Not Awarded*
Walkom Education Scholarship	Walkom Real Estate	Awarded
Walkom Real Estate Scholarship	Walkom Real Estate	Awarded
Woolfson Encouragement Award	Liz Woolfson	Awarded
Varley Scholarships	Varley Group	Awarded
Zonta Club of Hunter Newcastle Scholarship	Zonta Club of Hunter Newcastle	Awarded

* Not awarded in 2025/2026. ** Not opened in 2025/2026.



TAFE NSW Ourimbah Accounting & Bookkeeping teacher, Paula and 2025 Hunter TAFE Foundation Scholarship recipient, Emily

Turning potential into possibility: The Walkom Real Estate Encouragement Scholarship

The Walkom Real Estate Encouragement Scholarship was established in 2020 by Scott Walkom and the team at Walkom Real Estate, to encourage and support students pursuing careers in the real estate industry. The scholarship recognises aspiring professionals who demonstrate commitment to their studies, and the determination to build a successful future in the sector.

Courtney Pavy was awarded the scholarship after being nominated by her teacher upon completion of the Certificate IV in Real Estate Practice. Recognised for her enthusiasm and dedication, Courtney demonstrated a genuine passion for all aspects of the real estate industry and a strong commitment to investing in her own professional development as she pursued a new career pathway.

The scholarship not only provided encouragement at a pivotal stage of her journey, but also recognised her potential to succeed in a competitive industry. Since receiving the award, Courtney has continued to embrace opportunities for growth and development, demonstrating resilience and determination in pursuing her goals.

In a powerful example of the ongoing impact of donor support, Courtney later returned as the keynote speaker at a Semester 1 scholarship presentation event, sharing her journey with current scholarship recipients. Her message focused on the importance of perseverance, embracing opportunities, and understanding that setbacks do not define future success.



Courtney Pavey

> “I would encourage anyone to apply. Sometimes having someone recognise your potential can make a difference beyond what you realise at the time.”

Supporting a career change to aviation: The Regional Development Australia (RDA) Hunter Aviation Award

The Regional Development Australia (RDA) Hunter Aviation Award recognises students who demonstrate excellence, commitment, and consistency throughout their studies. Established in 2023, the award supports aspiring aviation professionals as they work towards building rewarding careers in the industry.

As a mature-aged student undertaking a Certificate IV in Aeroskills alongside an aviation apprenticeship, David Bromwich was selected as the recipient of the award following a nomination from his teacher. His dedication, strong work ethic, and positive influence on those around him distinguished him as a deserving recipient. David's teacher noted that his presence enhances the learning environment and contributes positively to the success of the entire class.

David plans to complete his studies and apprenticeship and continue building his skills, with aspirations to progress to a dual-trade apprenticeship and further strengthen his career opportunities within the aviation sector.

David's journey demonstrates how targeted scholarship support can remove barriers to education, empower career transitions, and create opportunities for students to achieve their goals, while supporting their families and communities.



David Bromwich

> As a mature-aged apprentice, the scholarship helped alleviate significant financial challenges and reinforced my confidence in my decision to pursue a career change. It provided invaluable support to both me and my family.

Investing in creativity, inspiring future artists: The Newcastle Lord Mayor's Arts Scholarship

The Newcastle Lord Mayor’s Arts Scholarship was established in 2004 to nurture emerging artistic talent and support financially disadvantaged TAFE NSW students pursuing studies in the arts. The scholarship reflects the City of Newcastle's commitment to fostering cultural development across the region, and creating opportunities for the next generation of artists.

Tahni DeAthe was awarded the scholarship after submitting two contrasting artworks that showcased her artistic talent and creative versatility. The recognition marked an important milestone in her artistic journey, and helped validate her commitment to pursuing a career in the creative industries.

Building on this success, Tahni was also named a finalist in the Hunter Emerging Art Prize at Newcastle Art Space, further highlighting her growing reputation as a promising local artist.

Currently completing her Diploma of Visual Arts, Tahni plans to continue her studies through a Bachelor of Creative Practice, with aspirations to share her work with wider audiences and build a sustainable career.

Tahni's story demonstrates how scholarship support can provide more than financial assistance. Recognition and encouragement at a critical stage of a student's journey can build confidence, open new opportunities, and empower emerging artists to pursue their creative ambitions, while contributing to the cultural life of their communities.



Tahni DeAthe

> “The recognition I felt from winning the scholarship boosted my confidence and motivated me to apply myself further. Winning the scholarship has widened my horizons and encouraged me to pursue my passion .”

Industry support, real career outcomes: The Strategic Group Scholarship

The Strategic Group Scholarship was established in 2023 by Strategic Group in Newcastle, to provide paid work placements for TAFE NSW students enrolled in the Diploma of Information Technology at the TAFE NSW Glendale, with a view to addressing skills shortages in the technology sector, while fostering workforce diversity and creating meaningful pathways from education to employment.

Matthew Moore applied for the scholarship with a clear goal: securing his first role in the information technology industry. His application was strongly supported by his teacher, who highlighted Matthew's maturity, motivation, and resilience in overcoming challenges throughout his studies.

Through the scholarship, Matthew gained valuable hands-on experience in a professional IT environment, enabling him to apply the knowledge and skills he had developed in the classroom. Equally important were the opportunities to learn from industry professionals, build confidence in the workplace, and develop a deeper understanding of the technology sector.

The experience proved transformative, leading directly to an offer of full-time employment with Strategic Group. Today, Matthew is building his career in the IT industry, while developing new skills through his work.

Matthew's journey demonstrates the powerful role that industry-supported scholarships can play in bridging the gap between education and employment. By combining financial support, workplace experience, and industry connections, scholarship programs create pathways for students to gain practical skills, secure meaningful employment, and successfully launch their careers.



Matthew Moore

> “The experience I obtained during the scholarship and the ability to speak with others working in the industry were both invaluable to me. I am really enjoying my new career and learning new things every day.”

Empowering the next generation of women in trades: The Varley Group Scholarship

The Varley Group is committed to supporting female TVET students pursuing careers in non-traditional industries, with a long-term goal of increasing the number of skilled women entering apprenticeship and traineeship pathways. Through scholarship support, the organisation helps remove barriers and encourages more young women to pursue rewarding careers in trade and technical fields.

Marli Ngavaine embodies the determination and ambition these scholarships are designed to encourage. Passionate about building a career in the electrotechnology industry, Marli has deliberately sought opportunities to strengthen her pathway into the sector. While completing Year 11 and preparing for her HSC, she successfully balanced a School-Based Apprenticeship and Traineeship (SBAT), a Certificate II in Electrotechnology - Career Start, and part-time employment. Her teacher described her as highly driven and committed to achieving her goals.

The scholarship provided both practical support and important recognition of Marli's hard work and potential. Since receiving the scholarship, she has been offered a full-time electrical apprenticeship with Downer EDI Rail, where she will commence her career in 2027. This outcome represents a significant milestone in her journey toward becoming a qualified tradesperson.

Marli's story highlights the transformative impact of scholarship support in helping young women pursue careers in traditionally male-dominated industries. By providing encouragement, recognition, and opportunity at a critical stage of their education, scholarships can help build confidence, strengthen career pathways, and contribute to a more diverse and skilled future workforce.



Marli Ngavaine

> I'm really grateful to have been given this opportunity, as it has motivated me even more to keep working hard and make the most of the opportunities available to me. Receiving this scholarship gave me an incredible amount of confidence to push through the workload that comes with achieving your goals, and the recognition that Hunter TAFE Foundation gives you for receiving this scholarship makes you feel beyond amazing.

Event photos



Teachers and staff committed to making a difference

Behind every scholarship application is someone that took the time to recognise, encourage and support a student. These opportunities are because of the amazing teaching staff and support staff that champion our students in their educational journey.

We want to acknowledge and recognise these champions.

2025/ 2026 Scholarships at a glance

145	6	80	145	45
Student applications	Campuses represented	Scholarships awarded	Nominations or endorsements	Panels & Judges

Supporting our 2025/2026 scholarship recipients

Semester 2, 2025

Shanna Roper
Deanne Pugh
Shanna Roper
Fiona Lawrence
Johanna O'Connor
Aydan Acikyol
Anna Wadwell
Sylvia Joy
Michael Cornish
Lisa Fitzgerald
Lara Passlow
Andy Devine
Mark Skelton
Colin Wright
Eva Sabouni
Meaghan Hamilton
Paula Reilly
Sharon Mannweiler
Andrew McKinnon
Paul Lowe
Tracey Williams
Lana Brown
Michael Crawley
Jodie Harris
Sean Henson
Shantell Elliott
Lydia McNaughton
Michelle Brodie

Semester 1, 2026

Christopher Solowiej
Tracey Williams
Erin Anderson
Abhijot Kaur
Alex Mapa
Anna Wadwell
Vicki Stewart
Michael Cornish
Irina Asfaganova
Michael Cornish
Sarah Barton
Hannah Hartley
Dean Gibson
Rebecca Allen
Edwardo Milan
Pete Clark
Andy Devine
Monique O'Keefe
Kieran Bridger
Christie Field
Sam Rayner
Zoe Kaczorowski
Nick Seccombe
Mark Skelton
Kerrie Bright
Peter Lambert
Sharon Mannweiler
Paula Reilly
Karyn Raftery
Sarah Colston

Our board



Karen Howard

Karen Howard is an award-winning entrepreneur, with over 24 years' experience as a successful business owner in professional services sectors. She brings to the Foundation over 23 years' successful track record as a respected Non-executive Director and Board Chair with cross-sector expertise including regional development, co-operatives/membership-based organisations, small business, health, tourism and education. Karen serves on a number of Boards including Alloggio Group, Brisbane Housing Company and South Bank Corporation.

Previous directorships include Business Hunter (formerly Hunter Business Chamber – Director and President), Hunter Medicare Local (now known as Hunter Primary Care – Director and Board Chair), NSW Business Chamber (now known as Business NSW – elected Director) and Hunter Central Coast Development Corporation – Board member.

Karen brings to the Foundation strong personal and professional networks throughout private, public, and not-for profit sectors Australia-wide and in 2013 was the recipient of the Hunter TAFE Inaugural Alumni Award for Contribution to Business. Awarded a Fellow of the Australian Institute of Company Directors in 2009, Karen is committed to broadening the reach of business involvement in the Foundation's scholarships and awards programs, ensuring more TAFE NSW students across the Hunter and Central Coast have the opportunity to complete their studies and are supported to achieve their career goals.



Mark Breasley

For over 30 years, Mark has been in involved in the mining industry, accruing a wide range of experiences at various levels of management. He is the founder and Managing Director of MB Engineering Solutions, a market leader in the coal handing plant maintenance arena, operating throughout the mining industries of NSW and QLD.

Having earned his Associate Diploma in Mechanical Engineering from TAFE NSW Newcastle and his Master of Business Administration from the University of Newcastle, Mark has first-hand knowledge of the value that education and training can instil, making him proud to join an organisation that helps others to enjoy similar opportunities.



Colin Law

Colin Law has more than 20 years' experience in the banking industry. He is the Area Manager for Small Business in ANZ and a well-known local business person in the Hunter Region.

As a driven and visionary leader, Colin is motivated to help people. He is committed to the local community and passionate about building successful partnerships. He is the Treasurer of the Newcastle Tourism Industry Group, and also the Founder of the Surfest Women's Pro Crowd Funding Initiative and The Meg Purser Pathways Program.

Colin holds a Master's degree of Business from University of Newcastle.



Kiraley Martin

Kiraley Martin has extensive professional experience within a wide range of industries, including logistics, manufacturing, mining, construction, government and not-for-profit.

Kiraley has held multiple executive roles in finance, information technology and governance. Kiraley is currently the Chief of Finance, Commercial and Shared Services, at a large equipment hire company.

Kiraley holds a Master of Business Administration (MBA) and Bachelor of Commerce from the University of Newcastle. She has completed her CPA and is a graduate of the Australian Institute of Company Directors. She also holds a Certificate of Governance Practice and a Certificate IV in Workplace & Business Coaching. Kiraley is passionate about helping her community and is an advocate for diversity and inclusion. She is committed to helping people gain better access to equal opportunities, especially in education.

Not only is she on the Board of Hunter TAFE Foundation, but Kiraley is also a member of the University of Newcastle's Alumni Advisory Committee.



Sam Gannon

Sam is the Director of SOLVD Agency, a results-driven marketing leader who helps businesses define the messages that set them apart and fuel growth. With a strong focus on strategy and performance, he works at the intersection of creative and commercial thinking to unlock how businesses can better communicate value. Under Sam's leadership, SOLVD has grown from a startup to a nationally recognised agency, recently earning a spot on the AFR's Top 100 Fastest Growing Companies list in 2024. Beyond SOLVD, Sam is also a director and advisor for several startups and incubators, bringing a passion for product launches and market penetration, and helping emerging businesses break new ground.



Melissa Rowe

Melissa is a high-performing executive leader with extensive experience in overseeing large multidisciplinary teams. Her expertise lies in leading primarily corporate services functions, complemented by operations, asset and project management, compliance, risk management, and infrastructure planning. Throughout her career, Melissa has occupied various senior leadership roles, showcasing proficiency in change management, culture development, safety, capability building, team growth, strategy formulation, innovation, and system improvement. Melissa excels as an effective communicator, swiftly building robust relationships with key stakeholders and exerting influence on business outcomes. Her passion lies in leading and motivating teams, inspiring others through support and growth opportunities.



Christian Southward

Christian has a background in property development, finance, and information technology, with experience ranging from small local businesses to large multinationals across a range of commercial roles.

He is currently General Manager at Principle Living, a Hunter-based developer of retirement village and land lease communities.

Christian's educational journey began at TAFE NSW with a Certificate IV in Accounting. He went on to complete the Bachelor of Commerce, Master of Information Technology, and MBA programs at the University of Newcastle, and is a CPA and GAICD.

Having benefited greatly from access to educational opportunities, Christian is passionate about providing those same opportunities to others who may not otherwise have them. As a Director of the Hunter TAFE Foundation, he contributes to the Foundation's governance, policy development, and investment oversight, supporting its continuing impact for TAFE NSW students across the Hunter and Central Coast.



Jorja Collins

Hunter TAFE
Foundation Coordinator

Jorja is an experienced professional in the Vocational Education sector and shares a passion for supporting students to kick start their career journey with confidence.

Experienced in Events Management, high level Executive Support and governance, Jorja has worked in a variety of roles that recognise student achievement with a focus on positive outcomes. Jorja has previously been recognised at both a local and state level for her outstanding work with industry partnerships and community engagement activities.



Hugh Greenough (In Memoriam)

Hugh Greenough was an executive with a strong record in multi-sector organisational transformation, operations leadership, diversity, customer experience and workforce management.

Hugh was an accomplished senior executive in vocational education, serving as Executive Director, Student and Campus Services at TAFE NSW. In this role, he led portfolios dedicated to equitable access, operational excellence, and student success across one of Australia's largest education and training providers. Hugh's leadership was focused on consistently lifting outcomes for diverse learners in metropolitan, regional, and remote communities.

Hugh had a multidisciplinary academic foundation as a registered psychologist with Master of Arts, Master of Education Organisational Design and graduate qualifications in Educations for Sustainability, Sociology and Applied Science.

As a board member, Hugh brought deep experience in governance in large institutions, national and global perspectives, and expertise in customer and student experience. His work focused on improving student outcomes through enhanced wellbeing services and the development of equity frameworks, underpinned by a strong, values-driven commitment to strengthening educational opportunities and outcomes for all students.

His leadership was grounded in the belief that education changes lives, and that the support that scholarships offer creates access that yields the greatest community impact.



How to donate

The Hunter TAFE Foundation accepts donations from individuals, organisations and community groups who share the vision of the Foundation to support and encourage students studying in the vocational sector in the Hunter and Central Coast regions.

Why donate?

- Directly support local TAFE NSW students in their career journey
- Build a lasting legacy for your business
- Stay connected with the award recipients
- Be part of your community

How can I donate?

There are two ways to donate:

- A one-off or ongoing donation to the Hunter TAFE Foundation, to support scholarship programs in priority areas.
- Establish a new, customised scholarship fund in your business, organisation or individual name.

All contributions made through a donation to the Hunter TAFE Foundation, to further or advance education at TAFE NSW in the Hunter and Central Coast, are fully tax deductible.

Want to pledge an annual donation?

Become a Friend of the Foundation.

The Hunter TAFE Foundation invites individuals and organisations to make an annual donation to support continued education in the Hunter and Central Coast regions. As a Friend of the Foundation, you will contribute to supporting TAFE NSW students across the Hunter and Central Coast who are financially disadvantaged or suffering from personal hardship and in need of support to complete their studies.

For donor enquiries or to become a Friend of the Foundation, please contact hunter.foundation@tafensw.edu.au.

Financial report

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2026 prepared by PKF.

Donations Received	2026 ($)	2025 ($)
Cash	39,517	40,764
In-Kind	74,489	140,750
Total donations received	**114,006**	**181,514**

Audited statement of profit and loss	FYE 30/6/26 ($)	FYE 30/6/25 ($)
Donations	114,006	181,514
Investment income earned	35,173	123,061
Other income	15,716	20,434
Total income	**164,895**	**325,009**
Awards, Grants & Scholarships	(96,941)	(105,478)
Other Expenditure	(14,993)	(14,936)
In-Kind Expenditure	(74,489)	(140,750)
Total Expenditure	**(186,423)**	**(261,164)**
Surplus/(deficit)	**(21,528)**	**63,845**
Audited statement of change in equity		
Funds invested at the beginning of the last financial year	1,598,929	1,535,084
Surplus/(deficit) for year	(21,528)	63,845
Funds invested at the end of the financial year	**1,577,401**	**1,598,929**

Funds invested by type

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2026 prepared by PKF.

	2026 ($)	2025 ($)
Undedicated**	911,173	909,041
Dedicated***	666,228	689,888
Total	**1,577,401**	**1,598,929**

* Excludes donations received after 30 June 2026. These donations will appear in 2026/27 financial year.

** Undedicated funds – donations and bequests not relating to a specific award to support scholarship programs in priority areas.

*** Dedicated funds – donations and bequests relating to a specific award.

Audited statement of financial position

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2026 prepared by PKF.

	FYE 30/6/26 $	FYE 30/6/25 $
Current assets		
Cash and cash equivalents	$29,604	$40,141
Trade and other receivables	$19,115	$46,972
Held to maturity investments and term deposits	$1,550,842	$1,526,316
Total current assets	**$1,599,561**	**$1,613,429**
Current liabilities		
Trade and other payables	$10,160	$3,500
Other liabilities	$12,000	$11,000
Total liabilities	**$22,160**	**$14,500**
Net assets	**$1,577,401**	**$1,598,929**
Equity		
Retained earnings	$1,577,401	$1,598,929
Total equities	**$1,577,401**	**$1,598,929**

The Hunter TAFE Foundation would like to sincerely thank our donors who generously provide financial assistance and support to our students to pursue their career goals and create a better future through education and training in the Hunter and Central Coast.

HUNTER TAFE FOUNDATION

tafensw.edu.au/huntertafefoundation
hunter.foundation@tafensw.edu

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