

HUNTER TAFE FOUNDATION

ANNUAL REPORT 2022/2023



CONTENTS

President's message	3
2022/2023 financial year achievements	4
2022/2023 in focus	5
New scholarships	6
Barker Maritime Scholarship	8
Central Coast Campus Friends Equity Award	9
Sonia Walkom Memorial Award	10
Lord Mayors Arts Scholarship	11
Hunter TAFE Foundation Scholarships	12
Henry Harding Memorial Encouragement Award	13
Event photos	14
Teachers and staff committed to making a difference	15
A tribute to former Board Director, Kay Peno	16
Our board	17
How to donate	19
Financial report	20
Funds invested by type	20
Audited statement of financial position	21

This report has been prepared using the information made available to the Hunter TAFE Foundation at the time of publication. While every effort is made to ensure the accuracy of the information contained herein, Hunter TAFE Foundation does not guarantee its accuracy, and is not liable for any loss or damage arising as a result of any errors or inaccuracies in this report.



PRESIDENT'S MESSAGE



It's been an honour to serve as the President of the Hunter TAFE Foundation for another year. The cost-of-living crisis is continuing to have a negative effect on our students. Whilst many courses are subsidised, for students, it requires giving up hours of employment to enable them to study which creates added financial pressure. Now more than ever, the support from the Foundation is making a significant difference to a student's life, their confidence and career journey.

This past year the Foundation recognised 69 students in 26 categories supported by our very generous 20 donors and supporters to the tune of \$81,564. It is with the ongoing support of our generous and loyal donors that the Hunter TAFE Foundation can continue to assist students from a diverse range of backgrounds to successfully complete their studies, enter the workforce or enhance their career pathway.

In the last 12 months, we have held two scholarships and awards presentation ceremonies, where we celebrated alongside our generous donors, supportive teachers and fantastic scholarship and awards recipients. We would like to sincerely thank TAFE NSW for their ongoing support. The relationship between

the Foundation and TAFE NSW is a valuable and unique one – it doesn't exist anywhere else in NSW.

Some of you may be aware that long term director Kay Peno sadly passed away in August due to a very long term illness. We intend to honour Kay's legacy by ensuring we continue to grow the support that we offer our TAFE students which is all she would have wanted from us all.

I would like to sincerely thank our Company Secretary, Kate Harris from Affinity Business Services, for her continued support of the Foundation.

I would like to also acknowledge our board. We are all driven to ensure that our talented TAFE students have every single opportunity we can provide them with, to complete their studies and achieve their learning and career goals. The Foundation Board is working hard to offer more scholarships and awards opportunities to students that are in need of support. Since the beginning of 2023, we have welcomed new donors, Musos Corner, Strategic Group, Newcastle Airport and Astra Aerospace, Regional Development Australia Hunter and Varley Group.

If you or someone you know may be interested in establishing a scholarship or award to support students through their studies, or even have a chat about how the program works, please reach out to Jorja at hunter.foundation@tafensw.edu.au.

Lastly, we would like to sincerely thank all of the donors and sponsors of our scholarships and awards. We really couldn't do it without you.

Yours sincerely,

Karen Howard, FAICD
President

2022/2023 FINANCIAL YEAR ACHIEVEMENTS



\$ 20,945
total donations received*



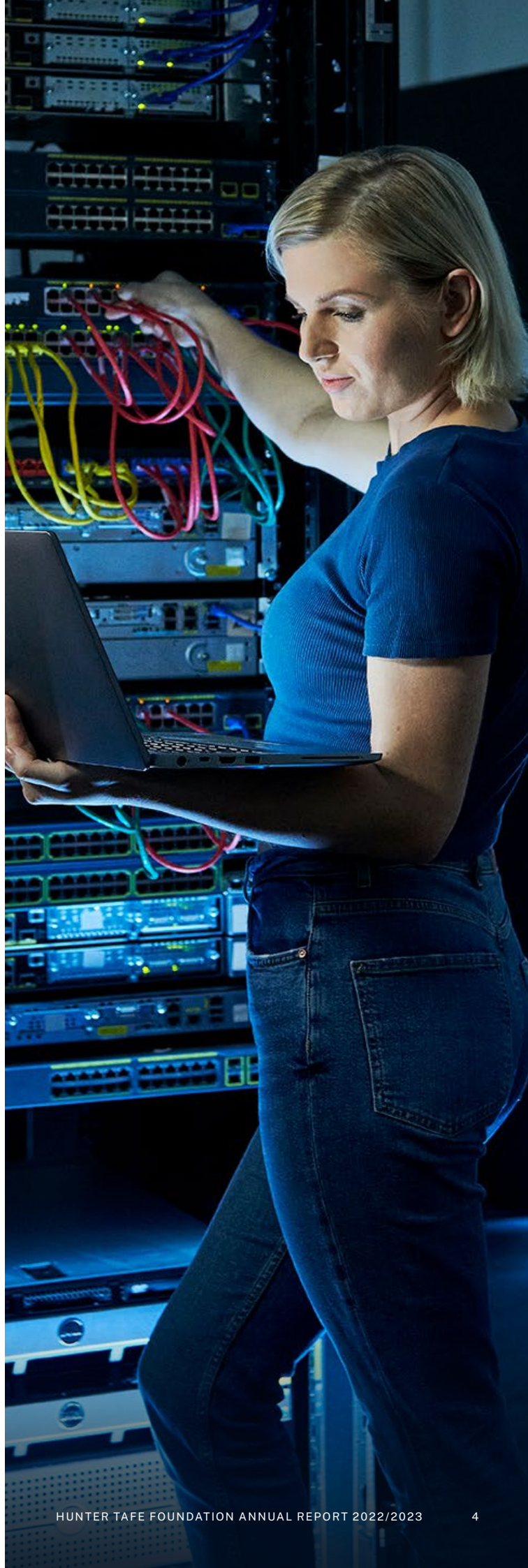
\$ 1,267
employee charitable
contribution



\$ 81,564
total value of awards and
scholarships presented



69
recipients



*Excludes donations received after 30 June 2023.
These donations will appear in 2023/24 financial year.

2022/2023 IN FOCUS

Award, Scholarship	Donor	Activity
Anthony Carter Memorial Scholarship	Ted and Christine Carter and the Klosters Group	Awarded
Barker Maritime Scholarship	The late Don Barker and Annette Lynch	Awarded
Bean Counters Achievement Award	Bean Counters Ball Committee	Awarded
Brett Graham Scholarship	Hunter Culinary Association and TAFE NSW	Awarded
Carol Duval Memorial Award for Painting	Valerie Duval	Awarded
Central Coast Campus Friends Award	Central Coast Campus Friends Inc.	Awarded
City of Newcastle Aboriginal and Torres Strait Islander Scholarship	City of Newcastle Aboriginal Employment Strategy	Awarded
Hunter TAFE Foundation Scholarships (Aboriginal, Mature Age, Student under the age of 35)	Hunter TAFE Foundation	Awarded
Henry Harding Memorial Encouragement Award	Annette Harding and Chris Harding	Awarded
Josh Woolfson Memorial Encouragement Award	Liz Woolfson	Awarded
Kaiyu Encouragement Awards	Hunter TAFE Foundation	Awarded
Neville Sawyer Scholarship	Neville Sawyer AM	Not awarded*
Newcastle Lord Mayor's Arts Scholarship	City of Newcastle (Newcastle Lord Mayor's Earthquake Relief Fund)	Awarded
Newcastle Lord Mayor's Inclusion Scholarship Program	City of Newcastle	Awarded
Sonia Walkom Memorial Award	Walkom Real Estate	Awarded
Strategic Group Scholarship	Strategic Group	Awarded
Together Today Award	Together Today Cooperative	Awarded
Trevor Drayton Scholarship	Trevor Drayton Committee	Not awarded*
Walkom Encouragement Scholarship	Walkom Real Estate	Awarded
Woolfson Encouragement Award	Liz Woolfson	Not awarded*
Zonta Club of Hunter Newcastle TAFE NSW Scholarship	Zonta Club of Hunter Newcastle	Awarded

* Not awarded due to COVID impacts or insufficient applications.

NEW SCHOLARSHIPS

Strategic Group Scholarship

Linking students with employment opportunities - nurturing local talent in the IT industry

The Strategic Group Scholarship was established in early 2023 by Strategic Group in Newcastle to provide paid work-placement to two TAFE NSW students that are enrolled in the Diploma of Information Technology course at TAFE NSW Glendale Campus.

The purpose of this scholarship is to support skills shortages and workplace diversity in the Information Technology industry.

Taylor Bishop and Zachary Powell were awarded the Strategic Group Scholarship at the beginning of Semester 1, 2023 and gained real-life industry experience whilst studying the Diploma. As a result of the scholarship both Taylor and Zachary were offered fulltime employment with Strategic Group.



Winning the scholarship put me on the path for the job I currently have. Learning a new job, especially an IT job, has plenty of learning and training required. The scholarship has been a big boost to my career path and there is no downside in applying.



Taylor Bishop



Taylor Bishop



Zachary Powell



STRATEGICGROUP
YOUR TRUSTED IT PARTNER

Newcastle Lord Mayor's Inclusion Scholarship Program

City of Newcastle's commitment to Diversity

The Newcastle Lord Mayor's Inclusion Scholarship Program is a brand-new scholarship and is a reflection of the City of Newcastle commitment to the region's social inclusion, and is intended to offer financial support to TAFE NSW students to successfully complete their studies, launch their career or start a new business venture.

Dominic Gudis is studying the Diploma of Nursing at TAFE NSW Newcastle and received the Culturally and Linguistically Diverse Scholarship for his commitment to study and contribution to community.



The award has given me personal confidence and belongingness. Furthermore, I was able to utilise the scholarship assistance to purchase books and resources to help me through my course and I also paid a portion of my tuition fees.

Since I have received the award last June, I have finished my first clinical placement and received very good feedback from my supervisors. I have been accepted to work at a private hospital to work as AIN Assistant in Nursing (AIN) as a casual employee and continuing my current job as a Disability Support worker. The goal is to continue and finish this course and to become an Enrolled Nurse. I am planning to specialise in Mental Health and Orthopedics after this course.



Dominic Gudis



Dominic Gudis

BARKER MARITIME SCHOLARSHIP

Fredrikke received the Barker Maritime Scholarship in November 2022 to further her career in the Maritime industry. Fredrikke is trained as both a Maintenance Planner and a Vessel Planner at Hunter Valley Coal Chain Coordinator. “Growing up on an island in Norway I’ve always felt the most at home near the ocean and so when an opportunity came to study and make a living in the maritime industry, I knew it was the right path for me.

We asked what advice she would give other women wanting to start a career in a non-traditional area, Fredrikke said, “Absolutely go for it! The best advice I could give if you have an interest in or passion for an industry would be to do some research, reach out to people, have a chat, enquire about opportunities. You never know what could come from starting a conversation or voicing your interest. There are so many people out there willing to help, guide you and share their passion for their craft and industry.”



The opportunities within the maritime industry are so diverse with so many different pathways to follow. Receiving the Barker maritime scholarship has allowed me to pursue further studies in maritime I would otherwise struggle to fund. Getting my seafaring tickets, thanks to this scholarship, are opening so many exciting new opportunities for me. Ideally, I see myself in a role where I can combine my strengths in strategic planning and coordination with my passion for hands on operational efficiency and excellence.

Fredrikke Mundal



Fredrikke Mundal

CENTRAL COAST CAMPUS FRIENDS EQUITY AWARD

The Central Coast Campus Friends Equity Award provides support to people within the Central Coast community to realise their potential through education. This award is designed to recognise and support a student who has overcome exceptional circumstances and is committed to continuing education.

In 2022, Wei-Lin completed the Certificate IV in Real Estate Practice at TAFE NSW Gosford. During her studies, Wei-Lin demonstrated that she was a highly motivated student with a fantastic work ethic as well as being a great team player.

“When I received the award, my family was so proud, and I was also proud of myself! Throughout my studies, I worked hard and receiving the award provided me with a much-needed boost and resolve that I was on the right path to my dream career. The financial support from the award enabled me to apply for the property certificate of registration (CoR) to begin working in Real Estate,” Wei-Lin commented.

When asked what was next in her career, Wei-Lin commented, “Selling houses! In the long term, I hope to obtain my Real Estate licence to potentially run own Real Estate business.”



Wei-Lin Liu



Industry are also very impressed with my award and the recognition it has provided.

For the moment, I am focused on building my career in Real Estate and doing the best for my clients.



SONIA WALKOM MEMORIAL AWARD

For decades, Walkom Real Estate has been at the forefront of the property sector and when its founder, Sonia Walkom, passed away and left the business in the very capable hands of her son Scott, he and the team moved quickly to establish a partnership with TAFE NSW and the Hunter TAFE Foundation.

The Sonia Walkom Memorial Award was established in 2015 and recognises a student studying the Certificate IV in Real Estate Practice that is committed to their studies and motivated to work in the Real Estate sector.

Ethan George was Awarded the Sonia Walkom Memorial Award through his outstanding academic performance whilst studying the Certificate IV in Real Estate Practice. With Ethan's ability to deal with people in a positive and professional manner, his teacher felt the transition into the Real Estate Industry would be seamless, and it was, with Ethan now working for River Realty.

When asked if he would recommend other students to apply for the scholarship, Ethan said, "absolutely, not only was the scholarship very generous financially but I believe it gave me a foot up on the competition when it came to applying for work in the local area".



Ethan George



I was really honoured to be put up for such an amazing award. And I feel that winning the Scholarship assisted me in getting a sales role in one of the top agencies in the Hunter Valley. Over the next 5 years I have some very big goals to be the top real estate agent in my company/local area and start to make a name for myself as the best auctioneer in Newcastle and the Hunter regions.



LORD MAYORS ARTS SCHOLARSHIP

The Newcastle Lord Mayor's Arts Scholarship has been a long-established Scholarship, since 2004, to nurture young talent in their quest for excellence in the arts including, music, drama, dance and writing. It recognises the commitment of the City of Newcastle to the cultural development of the region.

Presented in Semester 1, 2023, Winnie Lynn was successful in receiving the scholarship, having previously been an encouragement award winner 12 months earlier. Currently studying the Advanced Diploma of Visual Arts at TAFE NSW Hunter Street, Winnie's artistic style focuses on feminism and new media, and this is clearly depicted through her artwork submission (featured below).



I felt really appreciative and proud that my dedication to my studies was acknowledged, especially with all the challenges I've had to face this year. With the support from the Hunter TAFE Foundation I was able to purchase art supplies needed to complete my body of work.

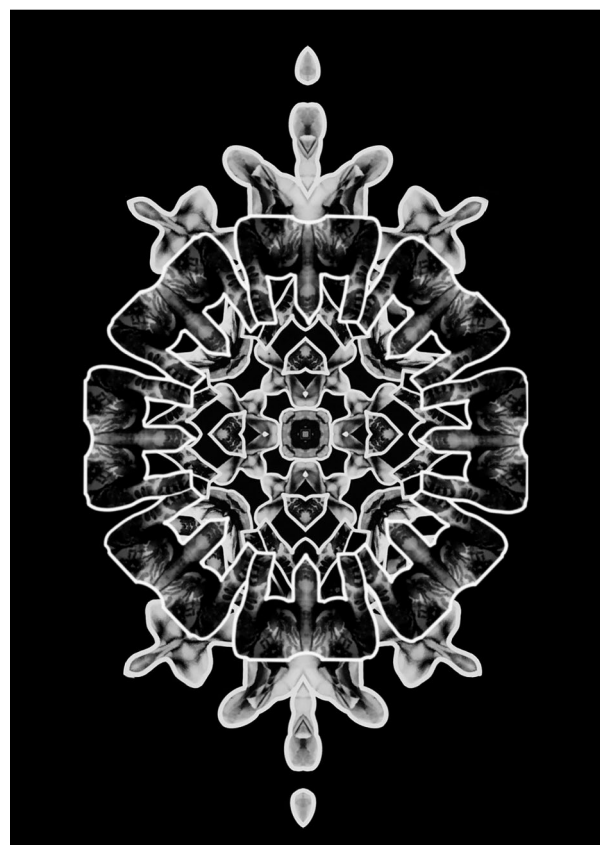
Next year I plan to return to the workforce. Before the Diploma, I was a tattoo artist at a very small shop but since being awarded the Lord Mayor's Scholarship my artwork has been recognised by larger feminist-based tattoo studios. My goal is to work secure employment so I can continue supporting women with my art and artworks.



Winnie Lynne



Winnie Lynn



Winnie Lynn's artwork

HUNTER TAFE FOUNDATION SCHOLARSHIPS

The Hunter TAFE Foundation scholarships were established to provide support to TAFE NSW students to complete their studies.

- Aboriginal and Torres Strait Islander
- Kaiyu, for students living with a mental health disorder or studying a mental health related qualification
- Mature Age
- Students 35 years or under

In Semester 2, 2022, Jodie received the Hunter TAFE Foundation Scholarship for her strong commitment and positive attitude whilst studying the Certificate IV in Community Services at TAFE NSW Glendale.

"I started my journey with TAFE NSW as they are the most respected and well-known education facility that delivered courses in different methods. I was eager to connect with others and learn skills for life and begin a new career in Community Services. Meeting beautiful staff and students has been such a bonus blessing in this journey," said Jodie.

Brooke Pearson studied the Certificate III in School-based Education Support at TAFE NSW Glendale when she received the Hunter TAFE Foundation Scholarship.

"The recognition alone was incredible and inspirational. As a single mother with two young boys, it was lovely to be able to put myself first which in turn benefits us all. The recognition was so humbling and so appreciated. I am so grateful for these beautiful people/organisations involved in making it.. life changing! Might be a small gesture for some but for me...thank you!!

"Due to unforeseen circumstances with my health, I did have some time away from my studies whilst I recovered, and I shall be returning to continue my studies with the goal of obtaining full time employment as a qualified Learning Support Officer."



Jodie Stevenson



Brooke Pearson



Getting this scholarship is a big confidence boost for me. It has reinforced that I am a worthy and valued member of the TAFE community and has encouraged me to chase my big dreams. I would liken this to having someone come by and give me a pat on the back and say, "I believe in you".

Jodie Stevenson



HENRY HARDING MEMORIAL ENCOURAGEMENT AWARD

The Henry Harding Memorial Encouragement Award was established in 2021 by Annette and Chris Harding, in memory of their son, Henry Harding, an outstanding former student of TAFE NSW. The Award hopes to encourage and support students in pathology related studies at TAFE NSW Newcastle.

Sarah Jackson was successful in being awarded the Henry Harding Memorial Encouragement Award in November 2022, for her commitment to the Certificate III in Pathology Collection at TAFE NSW Newcastle.

Sarah is a master at juggling a busy home, work and study life. Whilst studying, Sarah supported her family and would often sacrifice any spare time she had to pick up extra shifts at her place of employment.



This award arrived at a time in my life when it was a decision between either paying my bills or continuing study. If it wasn't for receiving this award, I would have dropped out of my course.

The Henry Harding Memorial Encouragement Award allowed me to purchase a laptop, this gave me greater flexibility to catch up on my TAFE work if I ever needed to pick up an extra shift in order to support my family.

Work placement is my next goal to complete my Certificate and obtain employment in the industry.



Sarah Jackson



Sarah Jackson



From left: Chris and Annette Harding, Sarah Jackson

EVENT PHOTOS



TEACHERS AND STAFF COMMITTED TO MAKING A DIFFERENCE

Since the inception of the Employee Charitable Contribution fund in 2016, employees of TAFE NSW from the Hunter and Central Coast region have continued to invest in the future of our students. A partnership between TAFE NSW and the Hunter TAFE Foundation established the program, allowing employees to contribute a chosen value as part of a post-tax-deductible donation.

The funds raised through the payroll program are dedicated to supporting the increasing number of students experiencing financial

and/or personal hardship that reach out to the Foundation for financial support. The Employee Charitable Contribution initiative is another example of how the Hunter TAFE Foundation is contributing towards a positive community spirit and endeavouring to change the lives of students choosing to study with TAFE NSW in the Hunter and Central Coast.

For more information about making a donation to the Hunter TAFE Foundation, visit tafensw.edu.au/hunter-tafe-foundation



A TRIBUTE TO FORMER BOARD DIRECTOR, KAY PENO

Kay brought strong educational links with her when she joined the Hunter TAFE Foundation board in early 2008, being the Director with the NSW Department of Education from 2007 to January 2016, having leadership and management responsibilities for NSW Public Schools and their Principals in Lake Macquarie East.

Kay's undeniable passion to help students realise their potential through education and support led her to join the Foundation.

The Hunter TAFE Foundation will always value and remember Kay's contribution, advice, support and commitment over the years.



Mark Breasley, Kiraley Martin, Kay Peno, Karen Howard and Jason Darney

OUR BOARD



Karen Howard

Karen Howard is an award-winning entrepreneur, with over 23 years' experience as a successful business owner in professional services sectors. She brings to the Foundation over 22 years' successful track record as a respected Non-executive Director and Board Chair with cross-sector expertise including regional development, co-operatives/ membership-based organisations, small business, health, tourism and education. Karen is currently a Non-executive Director of previously publicly listed and now private, Alloggio Group Limited, and Independent Board Chair of Australian fintech business Nuvola Group.

Previous directorships include Business Hunter (formerly Hunter Business Chamber – Director and President), Hunter Medicare Local (now known as Hunter Primary Care – Director and Board Chair), NSW Business Chamber (now known as Business NSW – elected Director) and Hunter Central Coast Development Corporation – Board member.

Karen brings to the Foundation strong personal and professional networks throughout private, public, and not-for profit sectors Australia-wide and in 2013 was the recipient of the Hunter TAFE Inaugural Alumni Award for Contribution to Business. Awarded a Fellow of the Australian Institute of Company Directors in 2009, Karen is committed to broadening the reach of business involvement in the Foundation's scholarships and awards programs, ensuring more TAFE NSW students across the Hunter and Central Coast have the opportunity to complete their studies and are supported to achieve their career goals.



Mark Breasley

For over 30 years, Mark has been involved in the mining industry, accruing a wide range of experiences at various levels of management. He is the founder and Managing Director of MB Engineering Solutions, a market leader in the coal handling plant maintenance arena, operating throughout the mining industries of NSW and QLD.

Having earned his Associate Diploma in Mechanical Engineering from TAFE NSW Newcastle and his Master of Business Administration from the University of Newcastle, Mark has first-hand knowledge of the value that education and training can instil, making him proud to join an organisation that helps others to enjoy similar opportunities.



Cameron Denny

Cameron Denny is an experienced people and risk professional, with a successful career in national and international businesses and, more recently, working in senior management and advising on boards and committees. Having graduated from the local University of Newcastle with a Bachelor of Business and a Bachelor of Commerce, combined with practical experience, Cameron brings a young, community minded and professional perspective to the board. Cameron truly believes in the purpose of the Hunter Foundation, and as someone who avidly values personal development, he is excited to become a part of an organisation that is helping others accomplish their own educational endeavours.



Colin Law

Colin Law has more than 20 years' experience in the banking industry. He is the Area Manager for Small Business in ANZ and a well-known

local business person in the Hunter Region.

As a driven and visionary leader, Colin is motivated to help people. He is committed to the local community and passionate about building successful partnerships. He is the Treasurer of the Newcastle Tourism Industry Group, and also the Founder of the Surfest Women's Pro Crowd Funding Initiative and The Meg Purser Pathways Program.

Colin holds a Master's degree of Business from University of Newcastle.



Kiraley Martin

Kiraley Martin has over 15 years' professional experience within a wide range of industries; including logistics, manufacturing, mining,

construction, government and not-for-profit.

After holding executive roles in finance and governance, Kiraley has now entered the technology space, as Chief Information Officer (CIO) at Lake Macquarie City Council.

Kiraley holds a Master of Business Administration (MBA) and Bachelor of Commerce from the University of Newcastle. She has completed her CPA and is a graduate of the Australian Institute of Company Directors. She also holds a Certificate of Governance Practice and a Certificate IV in Workplace & Business Coaching.

Kiraley is passionate about helping her community and as CIO of LMCC, she is able to help people stay connected, innovative and resilient. She is also an advocate for diversity and inclusion and is committed to helping people gain better access to equal opportunities, especially in education. Not only is she on the Board of Hunter TAFE Foundation, Kiraley is also a Director of Equal Futures Project, a member of the University of Newcastle's Alumni Advisory Committee and a member of the Women in Mining Committee for the Hunter Valley.



Jorja Collins

Hunter TAFE
Foundation Coordinator

Jorja is an experienced professional in the Vocational Education sector and shares a passion for supporting students to kick start their career journey.

Experienced in Events Management, high level Executive Support and governance, Jorja has worked in a variety of roles that recognise student achievement with a focus on positive outcomes. Jorja has previously been recognised at both a local and state level for her outstanding work with industry partnerships and community engagement activities.



Jason Darney

Jason Darney is a proud Wiradjuri man from the Central West of NSW and boasts an impressive profile working in education

and government with significant long-term contributions to Aboriginal Education and Training. Jason has been part of the TAFE NSW Regional executive teams since 1999 and is currently the Executive Director of TAFE NSW North Region.

Jason is a strong advocate for social equality and promotes education without favour or bias but with the core belief of creating the best opportunities for all students.

His qualifications in social sciences, education and management and strong leadership skills enable him to focus on achieving desired results whilst still maintaining strong connectivity with the core business of teaching and learning.

Jason is well respected and known by his colleagues as a dedicated Indigenous man who has risen up the ranks of his organisation and passionately advocates on behalf of others in need. He is a man who, as his father taught him, respects others as he would like to be respected himself. These qualities make him a role model for both in his personal and professional life.



HOW TO DONATE

The Hunter TAFE Foundation accepts donations from individuals, organisations and community groups who share the vision of the Foundation to support and encourage students studying in the vocational sector in the Hunter and Central Coast regions.

Why donate?

- Directly support local TAFE NSW students in their career journey
- Build a lasting legacy for your business
- Stay connected with the award recipients
- Be part of your community

How can I donate?

There are two ways to donate:

- A one-off or ongoing donation to the Hunter TAFE Foundation, to support scholarship programs in priority areas.
- Establish a new, customised scholarship fund in your business, organisation or individual name.

All contributions made through a donation to the Hunter TAFE Foundation, to further or advance education at TAFE NSW in the Hunter and Central Coast, are fully tax deductible.

Want to pledge an annual donation?

Become a Friend of the Foundation. The Hunter TAFE Foundation invites individuals and organisations to make an annual donation to support continued education in the Hunter and Central Coast regions. As a Friend of the Foundation, you will contribute to supporting TAFE NSW students across the Hunter and Central Coast who are financially disadvantaged or suffering from personal hardship and in need of support to complete their studies.

FINANCIAL REPORT

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2022 prepared by PKF.

	FYE 30/6/23 \$	FYE 30/6/22 \$
Audited statement of profit and loss		
Donations	20,945*	42,206
Investment income earned	97,203	(42,389)
Other income	17,273	11,328
Total income	135,421	11,145
Awards, grants and scholarships	(81,564)	(32,050)
Other expenditure	(13,757)	(26,240)
Total expenditure	(95,321)	(58,290)
Surplus/(deficit)	40,100	(47,145)
Audited statement of change in equity		
Funds invested at the beginning of the last financial year	1,372,171	1,419,316
Surplus/(deficit) for year	40,100	(47,145)
Funds invested at the end of the financial year	1,412,271	1,372,171

FUNDS INVESTED BY TYPE

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2023 prepared by PKF.

	2023 \$	2022 \$
Undedicated**	687,695	611,134
Dedicated***	724,576	761,037
Total	1,412,271	1,372,171

* Excludes donations received after 30 June 2023.
These donations will appear in 2023/24 financial year.

** Undedicated funds – donations and bequests not relating to a specific award to support scholarship programs in priority areas.

*** Dedicated funds – donations and bequests relating to a specific award.

AUDITED STATEMENT OF FINANCIAL POSITION

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2023 prepared by PKF.

	FYE 30/6/23 \$	FYE 30/6/22 \$
Current assets		
Cash and cash equivalents	42,306	43,129
Trade and other receivables	19,470	24,210
Held to maturity investments and term deposits	1,361,125	1,311,210
Total current assets	1,422,901	1,378,549
Current liabilities		
Trade and other payables	4,130	5,878
Other liabilities	6,500	500
Total liabilities	10,630	6,378
Net assets	1,412,271	1,372,171
Equity		
Retained earnings	1,412,271	1,372,171
Total equities	1,412,271	1,372,171

The Hunter TAFE Foundation would like to sincerely thank our donors who generously provide financial assistance and support to our students to pursue their career goals and create a better future through education and training in the Hunter and Central Coast.



tafensw.edu.au/huntertafefoundation
hunter.foundation@tafensw.edu