

As Australia's largest provider of vocational education and training, TAFE NSW is committed to incorporating sustainability in our operations, as part of our responsibility for the environment and to the communities of NSW.

## **Application**

This Statement and our Sustainability Policy demonstrates our commitment to embedding sustainability, and the responsibility for delivering it in our services, across our entire organisation.

## **Implementation**

TAFE NSW has created an overall 'Sustainability Strategy 2030' to deliver against these commitments, and will report annually on our achievements through the TAFE NSW website.

## Accountability

TAFE NSW senior management will be accountable for delivering on the commitments made in this Statement, and providing the resources to support action. All staff will be responsible for implementing sustainability practices in the conduct of their roles. TAFE NSW will make copies of the Statement and performance reports publicly available on our website.

Steven Brady

Managing Director TAFE NSW

## Sustainability Statement

TAFE NSW is committed to fostering a sustainable future. We recognise sustainability is critical in achieving our vision of being the leading provider of lifelong learning, meeting the evolving needs of industry and learners in communities across NSW.

Sustainability is integral to the way we operate and serve the communities of NSW. We will continue to lead by example, minimising our environmental footprint, supporting social sustainability outcomes, and demonstrating accountability.

Just as we are committed, so too are our learners and industry partners to supporting a bright, sustainable journey ahead. Our sustainability goals include:

**Biodiversity** – improve the condition of native vegetation present at our facilities by promoting sustainable land management practices and protecting and restoring natural habitats.

Climate Risk and Resilience – achieve a minimum 50% emissions reduction by 2030 and adapting our operations, services and learning environments to enable greater resilience to a changing climate.

**Compliance and Reporting** – comply with all relevant environmental and social policies, legislations, and regulations, and continuously improve, monitor and report on our sustainability performance.

**Ecologically Sustainable Development** – develop principles to place sustainability as a central consideration on how we design, deliver, and operate buildings and infrastructure.

**Education** – incorporate sustainability principles into new and existing course offerings that address the industry needs and requirements of future skills.

**Engagement** – provide engagement opportunities, training, and information to our staff and learners to support an organisational culture that actively participates in sustainability improvements.

**Governance** – establish sustainability as a central consideration in the decision making processes, and collaborate with our stakeholders to help achieve our commitments to sustainability.

**Natural Resources** – adopt renewable energy and electrification principles at our campuses to reduce our use of fossil fuels, and use energy and water more efficiently to meet our emissions and efficiency targets.

**Sustainable Procurement** – advocate and prioritise the procurement of goods and services that actively improve sustainability outcomes across the supply chain.

**Waste Avoidance and Reduction** – reduce our waste to landfill by adopting reduction strategies, including staff and learner education, and implementing infrastructure to support recycling and systems that support a circular economy.